

Feedback: GPSSBC meeting – 8 December 2021

Draft special-leave agreement for Sector

It was previously reported that the PSA raised a concern about the inconsistent provision of special leave by some Public Service departments. In view of this situation, the PSA demanded that the employer should table an agreement for discussion in the Council to regulate special leave in the Sector. The draft special-leave agreement seeks to regulate the following categories of leave:

- Examination
- Study
- Sport
- Resettlement
- Rehabilitation
- Natural Disaster
- Life Endangerment
- Compliance with Legislation
- Interviews in the Public Service
- Trips Outside the RSA Borders

Members' inputs on the new draft proposal were received and incorporated. Negotiations were finalised. Unfortunately, the employer had challenges in obtaining a mandate and is not ready to conclude on an agreement. The matter will again be discussed at the next Council meeting after failing to address this during the PSCBC's wage negotiations in the 2020/21-financial year. The matter will now be re-tabled to re-open negotiations in terms of the Council's constitution.

Amendment to Full-time Shop Steward agreement

Previously, labour submitted an input on the above agreement and is still awaiting input from the employer. Parties agreed that the Secretariat will develop a schedule for negotiations to commence on the matter.

GENERAL MANAGER