

Feedback: Facilitation Process

A facilitation was conducted on 25 October 2021 on the following matters:

Movement of Employees to Align with Establishment

The PSA raised its objection to the movement of employees by the employer “to align with the establishment”, without a clear project plan because this process has caused more problems and unhappiness to employees. The employer acknowledged that the process was marred with challenges and committed that there will be no staff movement on the establishment until 31 December 2021 and that it will provide labour with a project plan within 7 days on how it intends to address this matter.

Unsafe Building - Polokwane

The PSA raised concerns about the safety of the GPAA Building in Polokwane which poses a great risk to employees. The employer acknowledged that it is aware of the challenges regarding its building in Polokwane and that they are attending to the matter by trying to find solutions in the OHS committee and they have started a process of acquiring another building. After some deliberations, the PSA indicated that it will fully participate in the OHS committee meetings and that it will also exercise its right by approaching the Department of Employment and Labour for recourse whilst the employer is seeking long term solutions to the challenges of the unsafe building.

GENERAL MANAGER