

## Update: Mutual interest dispute

A conciliation was scheduled for 1 July 2021 on the dispute declared by PSA and joined by other unions on matters of mutual interest, i.e. parking facilities, no consultation on organisational structure, etc. The employer raised a preliminary point that the GPSSBC lacks jurisdiction to conciliate the matter because the dispute was referred prematurely in that *section 17* of the Governance rules dealing with facilitation was not followed by labour.

Labour vehemently objected to the preliminary point raised by the employer in that the facilitation process was followed but the process did not yield the desired outcome. The preliminary point raised by the employer will be dealt with by way of written submissions from both parties wherein the Commissioner will issue a ruling to that effect. The Commissioner's ruling is expected by 4 August 2021.

The PSA is extremely disappointed by the employer's attitude and that the employer has shown no willingness to resolve this dispute. The preliminary point by the employer is another attempt to delay the process and to continue frustrating employees and labour. The PSA is confident that the employer's preliminary point is baseless and has no prospects of success. Members will be updated on developments.

GENERAL MANAGER