

Feedback: Gauteng Provincial Department of Social Development Multilateral Meeting - 21 September 2021

Re-alignment of the organisational structure

The employer is in a process of re-aligning the staff establishment of the Gauteng Provincial Department of Social Development. It is reported by the employer that the main reason for the re-alignment of the organisational structure is to improve service delivery while meeting the demands of an increasing population, also the shifting of the Early Childhood Development programme from DSD to the Department of Basic Education. The Provincial Department is still at the consultation stage with the Gauteng Office of the Premier for inputs. The new re-aligned organisational structure will be shared with labour. Members will be made aware once the draft re-aligned organisational structure is made available by DSD for inputs.

Grade Progression Implementation: OSD for Social Services Professions (SSP)

OSD for SSP came into effect from 1 April 2009. SSP's with 10 years of service with satisfactory performances and those with 5 years of above satisfaction performance evaluation for grade progression qualifies for progression to the next level. The employer has dealt with 392 of the qualifying SSP's.

2019/20 PMDS Financial-Year

Members must note that there have been delays in payments of PMDS (pay progression and grade progression) due to lockdown restrictions that led to the late submissions of PMDS performance documents. The PSA raised a concern as it was not the PSA members' fault for documents that missed the deadline. The employer has now set new deadlines to accommodate those who were negatively affected. All submissions will be attended to.

Vehicle Parking Policy

Members must note that, the Accounting Officers of all Government departments are expected to ensure that all Government employees that make use of parking are paying for the parking.

Early Childhood Development (ECD) Shifting to Gauteng Department of Education

The President of the Republic announced in 2019 that the ECD programme will be shifting from the DSD to the GDE. The steering committee is busy with the transition stage of the shifting of the ECD Programme. The shifting is expected to be completed by 31 March 2022. There are 175 employees who are going to be transferred from DSD to GDE.

The PSA wants to take this opportunity to wish all employees who are unwell due to the virus a safe and speedy recovery.

GENERAL MANAGER