



FOR PSA MEMBERS: GAUTENG ENTERPRISE PROPELLER (GEP)

29-04-2021

Update: 2021/22-Salary increase implementation

The PSA and the GEP management have reached a collective agreement to increase the salaries of GEP employees for the financial years of 2020/21 and 2021/22 as per members' mandate.

PSA members had given the mandate to accept the employer's offer of A1-D2: CPI +1% and D3-DU: CPI + 0.5%. The CPI as of March 2021 was at 3.2%, which meant that the increase would have been 4.2% for A1-D2 and 3.7% for D3-DU. However, the PSA went back to the negotiations and negotiated for an improved offer. The employer acceded to the presentation of the PSA and agreed to a full and final wage increase for the financial year 2020/21 of A1-D2: 6% and D3-DU: 5.5%, which is to be implemented effective from 25 April 2021.

The PSA and management have agreed that the focus shall turn to the review of GEP policies. Members are encouraged to fully participate in the policy reviews and shop stewards are available for consultation regarding policy reviews.

GENERAL MANAGER