

FOR PSA MEMBERS: GAUTENG ENTERPRISE PROPELLER (GEP)

22-01-2021

Update: Wage increase for 2020/21 implementation

The PSA and the management of GEP have reached a collective agreement to increase the salaries of GEP employees for the 2020/21- and 2021/22-financial years as per members' mandate. The agreement provides that the salary increase for the financial year 2020/21 will be increased as follows:

Salary Level	Percentage increase
A1 to D2	5.5%
D3 to DU	5%

The above increase will be implemented on members' salaries as follows:

22 January 2020: Payment of a lump sum representing backdated increase from 1 April 2020 till date.

25 January 2020: Monthly salary payment reflecting the above increases.

Medical-aid subsidy increase

The medical-aid subsidy payable to employees will increase with 5.4% from 1 April 2020, which will translate to an increase from R2 750.00 to **R2 898.50** per month. Since the increase is effective from 1 April 2020, the amount representing the difference in the mentioned amounts calculated with retrospective effect from 1 April 2020 till date will be paid to employees after calculations have been concluded, on 25 February 2021. The ratio of employer contribution remains at **60%** to members' contribution at **40%**.

GENERAL MANAGER