

Feedback: Special DBC meeting - 26 August 2021

Consolidated investigation report on CET Standardisation concerns

It was previously reported that parties at the GPSSBC established a task team to investigate concerns and challenges experienced owing to the implementation of the standardisation process. The task team conducted workshops across all nine CET colleges during August 2021. The college management, centre managers, lectures and the PSA participated in these workshops. The investigation focused on the following specific areas of concern:

- Working hours
- Benefits, i.e. 37% allowance, medical aid, housing allowance, REQV adjustments
- Conditions of service
- COVID-19 regulations and compliance
- Acting allowance
- Union membership deductions

A comprehensive report, with recommendations to address the above-mentioned concerns, was submitted to the special DBC meeting held on 26 August 2021. The meeting agreed that the report must be submitted to the office of the Director-General to consider the recommendations and implement solutions as a matter of urgency. The life span of the task team was further extended so that it could continue to monitor the implementation of the recommendations proposed in the report. Parties further agreed to meet on a monthly basis to receive a progress report from the task team and management. The comprehensive investigation report is *attached* for ease reference.

Members are requested to peruse the report and submit clarity seeking questions on the contents of the report to peter.mngomezulu@psa.co.za by **10 September 2021**.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER