



FOR PSA MEMBERS: FURTHER EDUCATION AND TRAINING COLLEGES (FETC)

16-09-2021

Update: Payment Non-pensionable cash allowance

It has come to the attention of the PSA that CET staff were not back paid the non-pensionable cash allowance as per the PSCBC Resolution 1/2021 as expected. The PSA discussed this matter at the special DBC meeting convened on16 September 2021. The employer indicated that the payment was omitted owing to the nature of the appointment of CET staff on the system. CET staff were captured as part-time employees instead of permanent employees. The omission was acknowledged in the meeting which was convened with the Department of Public Service and Administration (DPSA) and National Treasury.

A submission was drafted for the attention of the Minister of Public Service and Administration to correct the nature of appointment and effect the back payment immediately. The employer will issue a *Circular* to all CET staff to provide clarity and the way forward in this regard.

The PSA is working hard to resolve the matter urgently and members will be kept updated about developments in this regard.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a speedy recovery.

GENERAL MANAGER