

INFORMUS



FOR PSA MEMBERS: FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT (FETCBU)

13-10-2021

Update: Salary adjustment for CET staff (REQV related)

Pursuant to the pressure exerted and participation of the PSA during the standardisation task team meeting on 11 October 2021, the employer finally confirmed that budget was secured to implement the salary scale adjustment according to REQV levels. There are 5 584 academic staff members who were identified nationally to have qualified for the salary adjustment. The Department envisages to implement the salary adjustment by 1 December 2021. A departmental circular will be issued in this regard.

The salary scale table that was proposed by the PSA during the task team meeting was adopted and accepted by all parties. The salary table reflected an improved REQV salary scale adjustment with benefits. The salary scale table is *attached* for ease reference.

The PSA commits to continue engaging the employer on all other outstanding issues related to the standardisation process. The PSA will participate in the roadshow to be undertaken from 18 to 28 October 2021 to all nine CET colleges to give feedback and clarify challenges with standardisation. Members are requested to refer their clarity seeking questions regarding implementation of the new salary scale adjustment to peter.mngomezulu@psa.co.za.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER