

Update: ECPTA salary negotiations - **Urgent mandate required**

Members were in previous editions of the *Informus* informed of the background and developments in this matter (copies can be obtained from the PSA Provincial Office or the PSA's website - www.psa.co.za).

On 1 December 2021, during a special Joint Negotiating Committee meeting (JNC), the employer confirmed that Provincial Treasury rejected its request for funding of a 1.5%-salary increase backdated to 1 April 2021, linked with an additional allowance of R1 350 per month. The employer further confirmed that following a Board meeting on 24 November 2021, it is willing to move from a 0% increase to an average of a 2.5% salary increase as a final offer, backdated to 1 April 2021.

Members are requested to peruse the *attached* copy of the draft Agreement, containing the detailed increase per salary notch. Members are also requested to provide their mandate by completing the **attached ballot form** to indicate their choice of either accepting or not accepting the 2.5% average increase with backdated effect from 1 April 2021. In the event that members choose not to accept the offer, members should indicate their willingness to participate in strike action and return the form via email to riaan.vosloo@psa.co.za or Samkelo.mzuku@psa.co.za by **no later than 9 December 2021**.

Members will be kept informed.

GENERAL MANAGER