

Update: Payment of non-pensionable cash gratuity

Members will recall that the Department of Public Service and Administration issued *Circular No 15/2021* regarding the improvement in conditions of service for employees on Salary Levels 1 to 12 and those covered by Occupational-Specific Dispensations.

As per the *Circular* in paragraph 2.1, a non-pensionable monthly cash allowance is payable to qualifying employees with effect from 1 April 2021. It was brought to the attention of the PSA, that the Eastern Cape Department of Health and Social Development experienced technical glitches with the financial institution they bank with. This resulted in employees at this Department not receiving their non-pensionable cash gratuity on time. The Department issued a notice, where their financial institution advised that payments will be paid from 16 September 2021 and overnight going to the early hours of 17 September 2021, the notice attached for ease of reference. The PSA engaged the Director:Finance who assured the PSA that follow up with the bank is being made and updates will be communicated to employees.

The PSA advises members to exercise patience as the matter is being attended to and avoid participating in illegal gatherings as it may result to charges being instituted against employees for participating in an illegal strike.

GENERAL MANAGER