

FOR PSA MEMBERS: EASTERN CAPE DEPARTMENT OF SOCIAL DEVELOPMENT

12-11-2021

Update: Coordinating Chamber of Provincial Eastern Cape (CCPECP) Task Team meeting on Early Childhood Development transfer

Labour was invited to attend the fourth meeting of the Early Childhood Development (ECD) Function Shift on 10 November 2021 under the auspices of the PSCBC. The purpose of the task team meeting was to present a report on progress with the Eastern Cape Province ECD Function Shift and afford labour an opportunity to give inputs.

The employer reported that there had been an amendment of the Department of Education structure to accommodate ECD staff. The employer further reported that provision has also been made for ECD employees to be placed in permanent positions. A total of 73 permanent posts have been identified in the Department of Social Development to migrate with the function to the Department of Education, except for EWP (Data Capturers) contracts and ECD Grant Capturers posts.

Labour raised concerns regarding the unavailability of the list of identified DSD employees who will migrate with the Shift Function. Labour demanded that the list be shared for transparency before it is forwarded to the finance section Finance Task Team and Project Office. The employer promised to make the list available before the next PTT meeting. Labour proposed that there should be a workshop where all seven representatives of the established Task Teams would make a comprehensive representation on the team's progress. The employer agreed on the proposal for the workshop to be on 30 November 2021.

Members are informed that Mr Phindile Ndamase has been identified as a Change Agent to represent the PSA in the Change Management Strategy Work Stream.

Members are encouraged to submit their concerns regarding the transfer of ECD Shift Function from the Department of Social Development (DSD) to the Department of Basic Education (DBE) to the PSA Provincial Offices in Mthatha (gilbert.seakamela@psa.co.za) and Port Elizabeth (riaan.vosloo@psa.co.za).

The next Provincial Task Team meeting will be decided on the day of the workshop.

GENERAL MANAGER