

Feedback: Departmental Bargaining Council (DBC)

A DBC meeting was convened on 25 February 2021 and the following agenda items were discussed:

Review of the departmental policies

It was previously reported to members that since the finalisation of the reconfiguration process of the Department, the employer undertook an internal process to align departmental policies with the new mandate. The employer will table the draft departmental policies at the next DBC meeting for consultation and adoption.

Review of the organisational structure

It was previously reported that the department has started with the process of organisational redesign due to the reconfiguration process. The employer was still busy with the internal processes to refine the proposed organisational structure and a special DBC meeting will be convened to consult labour in this regard. The PSA noted the report and requested that the employer provide the proposed organisational structure to labour before the special DBC meeting, so that inputs could be solicited from members.

OHS compliance and Covid-19 regulations

The Covid-19 steerco meeting was held on 1 February 2021. It was reported that the Department recorded 14 Covid-19 cases since January 2021 and one fatality. The PSA urged the employer to continue to comply with health and safety protocols.

The PSA wants to take this opportunity to wish all employees who are unwell owing to Covid-19 a safe and speedy recovery.

GENERAL MANAGER