

FOR PSA MEMBERS: DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (DTIC)

21-09-2021

VOTE: Accept or reject 2019/20 PMDS payment at 0.5% budget

The dispute between the PSA and the DTIC over the non-payment of the 2019/20 PMDS bonuses has reached a deadlock. The employer moved from the decision of not paying bonuses for the period in question to paying these at 0.5% remuneration budget. Despite all attempts by the PSA to push the employer to adjust the approved budget to 0.75%, the employer refused.

A confirmation that the payment for the 2019/20 bonuses from the current budget will not affect the payment of the 2020/21 performance bonus was sought from the employer but the employer refused to confirm. This would mean that should the employer refuse to pay the 2020/21 bonuses when becoming due, the PSA would declare another dispute.

The current dispute has reached a deadlock that can only be resolved by either the acceptance of the 0.5% offer or its rejection. In an event that the PSA rejects the offer, a notice for industrial action will be given to the employer and members will be mobilised for strike action.

As of 22 September 2021, the PSA will open a voting poll as a process to collect mandates from members on whether the offer should be accepted or rejected.

Voting will commence on 22 September 2021 and close on 28 September 2021. It will be conducted electronically through a link that will be sent to all PSA members at the DTIC. Members are urged to fully participate and select YES or NO to the offer. Should the majority of members select the option of Yes to the offer, the PSA will sign a settlement agreement with the employer to implement the payments. However, if the majority of members reject the offer, the next process will be industrial action.

The outcome of the votes will be announced on or before 4 October 2021.

GENERAL MANAGER