

## Update: 2019/20-cash awards dispute

Members were notified about the continuation of the conciliation meeting between the PSA and the DTIC on 16 November 2021. This was after the session was postponed on account of the employer's unavailability. At the conciliation, the employer indicated that its mandate has not changed and it is still offering the payment of bonuses at 0.5% of the remuneration budget. The PSA indicated that its position is also the same, which is for bonuses to be paid at 0.75% of the budget.

A mediation process will be undertaken on a date that will be agreed to. The Commissioner will have separate sessions with each party and a joint session afterwards to assist parties to move closer to each other and resolve the dispute. It is the PSA's intention to have the matter finalised before the end of November to allow members to receive payment as soon as possible.

Members will be updated on developments.

GENERAL MANAGER