

FOR PSA MEMBERS: DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (DTIC)

10-11-2021

## Update: 2019/20-cash awards dispute

As members are aware, the PSA is in dispute with the employer on the issue of the non-payment of cash awards for 2019/20. Subsequent to a balloting process with members, the PSA requested the General Public Service Sectoral Bargaining Council (GPSSBC) to set down the matter for another session of conciliation. The matter was set down for 3 November 2021 and the employer requested that it be postponed to a future date. The conciliation has now been set to proceed on **16 November 2021**.

Members are urged to be patient with the process as the PSA is making every attempt to ensure that their mandate is carried out. It is unfortunate that during this process of enforcing members' rights by ensuring they get paid their cash awards, the employer in the interim has opted to apply intimidating tactics. PSA shop stewards have been barred from utilising email facilities to communicate with members. The PSA will be engaging the Department on this matter and condemns any act of victimisation or intimidation against its shop stewards.

Members will be updated as events unfold.

GENERAL MANAGER