

OUTCOME: Voting process for mandate - 2019/20-PMDS payments

Members have been notified of the voting process that commenced on 22 September 2021 for collection of a mandate on whether to accept the offer made by the employer for payment of PMDS bonuses at 0.5% of remuneration budget.

As reported to members in the previous *Informus*, parties to the dispute reached a deadlock where the PSA demands that the employer should pay the bonuses at 0.75% budget but the employer remains adamant on its position of paying at 0.5%.

The voting process ran from 22 September to 1 October 2021. The outcome of the votes is as follows:

- Members who voted to reject 0.5% = 75.8%
- Members who voted to accept 0.5% = 24.2%

It is clear from the above outcome that the majority of members mandated the PSA to reject the offer made by the employer and to take the process forward. The PSA will arrange a meeting with members to discuss the way forward.

GENERAL MANAGER