

Feedback: Departmental Bargaining Chamber (DBC)

A DBC meeting was held on 26 March 2021 where the following matters were discussed:

OHS Policy and COVID-19 Regulations

The employer reported that it only had two positive cases and no casualty since the last DBC. The employer further indicated that all COVID-19 protocols are observed and that it is finalising the OHS policy, which will be brought to the DBC for consultation. The PSA noted the report but requested that a written report be provided in future, addressing all critical aspects. The PSA voiced displeasure at the employer's lack of urgency in finalising the OHS policy, which ought to have been brought to the DBC before the end of 2020. The employer committed to finalising the policy before the end of April 2021.

Implementation: GPSSBC Resolution 5/2014 (Agreement on Recognition of Improved Qualifications in the Public Service)

The employer indicated that the process of updating the codes for qualifications has been concluded with the DPSA and that labour will be sent correspondence by 31 March 2021 for consultation on the list of qualifications for recognition as improved qualification. The PSA noted the update and is pleased that there is progress after the PSA put pressure on the employer to finalise this matter.

Review: Recruitment and Selection Policy

The employer gave an update and indicated that it received inputs on the policy from the PSA in 2020. The employer indicated that it will call for a Departmental Task Team to discuss the inputs and ensure that the matter is finalised. The PSA voiced disappointment with the employer's handling of this matter as this was the same update the employer provided at the last DBC. The PSA committed to taking the lead by engaging the employer by 30 March 2021 on way forward to ensure that this matter is brought to finality.

GENERAL MANAGER