

Feedback: Departmental Bargaining Chamber (DBC)

Safety of building

It was previously reported that the building did not comply with OHS regulations. The employer embarked on a process to improve the condition of the building, especially the ventilation challenges and temperature during winter. The process is ongoing and the task team, which is inclusive of labour, will provide constant progress reports to the DBC. A circular was also issued to employees to provide an update.

OHS compliance and COVID-19 regulations

The employer reported that the COVID-19 sterco was resuscitated and was functioning properly. There was one COVID-19 positive case reported. The employer decided to implement a 20% return to work arrangement under alert-level 1 owing to the challenges of ventilation in the building. The different directorates will submit their rotational and readiness plans on a regular basis.

NACI restructuring process

It was previously reported that the employer took a decision to restructure the NACI component as a separate project. The employer plans to change its position and to place the process on hold until the restructuring of the entire DSI organisational structure is implemented. The employer committed to consult its principals and provide a final decision at the special DBC meeting on 16 November 2021.

SCM restructuring process

The employer reported that it was not ready to provide clarity on the rationale behind the restructuring of the SCM component. The confusion continued to exist. The PSA raised a concern about the restructuring of SCM outside the process of the organisational structure review. The employer requested to engage with its principals and report back at the special DBC meeting to be held on 16 November 2021.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER