

Feedback: Provincial Task Team Meeting - CCPKZNP meeting on transfer of Early Child Development from DSD to DBE

A Provincial Task Team meeting under the auspices of the PSCBC converged on 4 October 2021 to discuss the implementation of PSCBC Resolution 1/2019 - Transfer of Early Childhood Development (ECD) from the DSD to the DBE. The employer indicated that 12 districts in the province had been visited and a total of 461 employees who might be affected by the envisaged transfer were consulted and briefed about the pending transfer. The employer indicated that the employees raised the following concerns during the visits:

- Ratio of Social Workers per district
- Post that have been earmarked for transfers
- Placement of Social Workers from DSD to DBE
- Service benefits
- Supervisors' positions

Labour indicated that they were not able to consult members but informed the employer that the transfer of the ECD functions from the DSD to the DBE is supported. Labour also indicated to the employer that it should note that any change causes anxiety and assurance is needed regarding future employment of affected employees. The employer indicated that categories of employees that will be affected are as follows:

- 70 Contract workers
- 3 Coordinators/Supervisors
- 60 Social Workers

The employer will issue a circular inviting all interested employees to volunteer to be transferred and if this process does not meet the objectives the employer and labour will meet on 18 October 2021 to finalise the criteria to select employees to meet the required number.

Members will be informed of developments. For more information, please contact Nkosenye Ndlovu on 082 880 8979.

GENERAL MANAGER