

## Feedback: Special Departmental Bargaining Chamber - 26 March 2021

### Salary discrepancies: Region A and B

It was previously reported to members that there are discrepancies and irregularities in the salaries of employees at various regions such as Mthatha, Polokwane, Bloemfontein and Nelspruit. It was reported that, for example, Property Managers and Finance Managers are paid differently in various regions, even though they perform the same duties. The PSA urged the employer to implement equal pay for equal work in terms of the *Employment Equity Act*.

The employer noted the concerns raised by labour and agreed to the establishment of a task team to investigate the reported discrepancies and irregularities. The task team will report back to the DBC at the next meeting. Members will be informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER