

FOR PSA MEMBERS: DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
(DPSA)

20-01-2021

Feedback: DBC task team - Food Services Aid and Cleaners

A Task Team meeting was held to discuss an amendment on the salary scales (benchmarking process) for Food Services Aids and Cleaners. The work of the Task Team is mainly around collating information that will be discussed at the DBC after members' approval for submission to the Minister for Public Service and Administration for endorsement and approval.

The employer tabled a draft document outlining the Terms of Reference, for consideration. The draft content was noted, and parties agreed that it will be subjected for final approval by labour.

The task team also discussed the module that will be considered when conducting the benchmarking process. It was agreed that the sources that will be used for comparison should be state-owned entities, provincial departments and national departments.

The employer will further submit an updated report on progress and the available JE system that will be used within seven days. The JE process will be underpinned from different relevant legislative frameworks.

The date for the Task Team to conclude on its work is set for 31 October 2021. Members will be informed of developments.

GENERAL MANAGER