

Feedback: Departmental Bargaining Chamber (DBC) - 22 April 2021

Departmental policies

The PSA registered dissatisfaction about the conduct and attitude of the employer in that it unilaterally processed the approval of the six departmental policies without exhausting the consultation process as per GPSSBC governance rules. The policies included the following:

- PMDS policy
- Recruitment and Selection policy
- Acting in Higher Position policy
- Security policy
- Bereavement policy
- Sport and Recreation policy

The PSA demanded that those policies be withdrawn and be re-tabled at the DBC for proper consultation. Furthermore, the PSA requested an urgent meeting with the Director-General to resolve the impasse. Parties agreed to the meeting and the date is to be confirmed in due course.

Organisational structure and staffing

The employer was expected to present the organisational structure to outline vacant and funded posts. However, the employer was not prepared and parties agreed to defer the matter to a special DBC meeting.

Members will be updated on developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER