

FOR PSA MEMBERS: NORTHERN CAPE DEPARTMENT OF TRANSPORT, SAFETY AND LIAISON

18-05-2021

## Update: Alleged unlawful appointments

The PSA has always been in support of a clean administration and has been against the placement of selected officials in positions that they do not deserve or are not qualified for.

On behalf of members affected by these transfers and/or placements, the PSA had declared no less than four particular disputes relating to promotion and in all cases the arbitrator ruled in favour of the members. It was anticipated that at the level of the arbitration process, the commissioner would not create new disputes in nullifying the positions and members were granted compensation of which the amounts are substantial.

The PSA remains concerned that the mentioned Department's alleged unlawful appointment of people into certain positions is creating an absolute bar to those who would want to compete for said positions and then continues with such appointments despite awards being made against it. This alleged conduct leads to the waste of tax payers' money.

After collating all documentary proof, the PSA will lodge an official complaint and request an investigation by the Public Protector. The PSA will also request that the Office of the Premier lodges a formal investigation and respond to these alleged unlawful appointments.

Members will be informed and are encouraged to contact Russle Bindeman on 082 883 7563 should there be any other concerns.

GENERAL MANAGER