

FOR PSA MEMBERS: DEPARTMENT OF DEFENCE (DOD)

12-11-2021

## Judgement: Demilitarisation of Finance Division - Labour Appeal Court (LAC) – 9 November 2021

Members will recall from the previous *Informus* that it was reported that the PSA had filed a notice of motion on an urgent basis in the Labour Court, which was issued on 29 March 2017 in favour of the PSA. It prevented the Department from effecting any downgrading of members' salary levels and to reinstate such salary levels and repay any monies unilaterally deducted from members' salaries. The order was pending the outcome of the dispute on interpretation and application of Public Service Coordinating Bargaining Council Resolution 3/2009.

The arbitration was held on 19 and 20 February 2018, where the Arbitrator ruled against the PSA on the interpretation and application of the collective agreement, regarding the reversal of the entire process of deductions effected without consent of members. The PSA took the award to the Labour Court for review. The Labour Court on 21 May 2021 issued a notice that the review would be argued on 9 November 2021. Judgement was reserved by the Court and members will be informed of the outcome as soon as this is released.

*The PSA wishes all members who are/were infected and/or affected by the COVID-19 pandemic a speedy recovery and sincere condolences for those who lost loved ones.*

GENERAL MANAGER