

Update: Special Departmental Bargaining Chamber (DBC)

A special DBC was held on 11 October 2021 and the following matters were discussed:

Policy on Business Process Management and Improvement

The employer introduced the Policy on Business Process Management and Improvement. Labour welcomed the introduction of this policy and requested the policy draft document to be circulated for consultation purposes. The employer committed to circulate the document to all parties within the next few days. The matter will be deferred to the Policy Task Team.

Policy on Form Design and Re-design

The employer further introduced the Policy on Form Design and Re-design to the meeting. Labour noted the policy and asked the employer to circulate the policy document to all parties to allow proper consultation with members. The employer committed to circulate document as per the request from labour. The matter will be deferred to Policy Task Team.

Fully-scale review of DMRE start-up organisational structure

Following the conclusion of the merger of DMR and DOE, through a start-up DMRE structure, the employer is now introducing a full review of the organisational structure in line with the strategic objective of the Department. The employer requested that this matter remains a standing item on the DBC agenda and indicated that a task team will be formed to deal with the matter going forward. Labour welcomed the move by employer and indicated that this is a long-awaited process. Labour further requested the employer to circulate a project plan that will guide parties as we embark on this important task.

Members will be informed on developments regarding these matters of mutual interest. Should members require more clarity on this *Informus*, kindly contact Ncedisa Mahala on Ncedisa.mahala@dmre.gov.za or Aubrey Mabotsa on Aubrey.mabotsa@psa.co.za

GENERAL MANAGER