



FOR PSA MEMBERS: DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET)

25-11-2021

Feedback: Departmental Bargaining Chamber - 24 November 2021

OHS compliance and COVID-19 regulations

There were two confirmed positive cases reported during alert-level 1. The 75%-capacity return was implemented as per DPSA guidelines. The OHS compliance report was not presented and was deferred to the next meeting. The Department continued to implement health and safety protocols.

Temporary relocation of DHET to new premises

The employer reported that temporary office-space accommodation was identified at the CSIR premises. An analysis of the accommodation was conducted, and a report was submitted to the new Director-General for concurrence. A relocation task team, which included labour, will be established to monitor the process. The process to secure new permanent accommodation for head office is underway. The employer met with the Department of Public Works on 17 November 2021 to appoint the project officer who will coordinate and work with construction experts. Members will be informed of developments.

Absorption: Contract workers

The employer reported that there are 127 contract workers appointed under *Ndlela* project. Their fixed-term contracts were extended to allow the review of the organisational structure to be finalised. The PSA emphasized that the employer must consult labour regarding the organisational review processes. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER