

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS

23-11-2021

Feedback: Special Departmental Bargaining Chamber - 22 November 2021

Declaration of authority letter to Immigration Officers

The PSA received reports that some Port Managers at various border posts forced Immigration Officers to sign declaration of authority letters without authorisation by the Director-General or Minister. The declaration of authority letters are intended to provide directive regarding the delegation of immigration responsibilities by the executing authority. It was discovered that these letters were not authorised in terms of the *Immigration Act*. The PSA demanded that those letters be withdrawn, and disciplinary action be taken against the Port Managers who issued the letters without authorisation. The PSA further urged the employer to consult labour before any implementation could take place. Members are requested to report such incidences to peter.mngomezulu@psa.co.za, so that appropriate action can be taken.

Amendments of working hours: Civic Services

The PSA received reports that a paid overtime project was introduced in October 2021 to reduce backlogs and long queues at various offices. The working time arrangements were amended from 08:30 to 07:30 starting time and 16:00 to 18:00 closing time. The same arrangement was extended during the local government election period. It was discovered some offices continue to implement the same working arrangement without paid overtime. The PSA urged the employer to stop such practice and implement *Circular 44 of 2021* accordingly. Members who are forced to work unpaid overtime are requested to report their cases to peter.mngomezulu@psa.co.za, so that appropriate action can be taken.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER