

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS

07-07-2021

## Update: Non-compliance with 30% capacity directive by DPSA

Pursuant to the announcement by the President of the Republic about the risk-adjusted strategies under alert-level 4 to curb the spread of COVID-19, the DPSA issued a directive that all departments must implement 30% capacity at the workplace. The directive further emphasized the implementation of a rotational and shift system. It was discovered that the Department issued *HRM Circular 24 of 2021* that advocated for 50%-capacity implementation, which was contrary to the directives issued by the DPSA. The PSA further discovered that KwaZulu-Natal offices are implementing 60% capacity.

The PSA wrote to the Director-General of DPSA to intervene as a matter of urgency and confirmation was received that the matter is being investigated. The PSA further wrote to the Director-General of the Department to comply with 30% capacity and reduce some functions that caused congestions and long queues. The matter was also reported at a national steerco meeting on 6 July 2021. The employer agreed to convene an urgent meeting between the PSA and top management on 7 July 2021 to address the concerns raised.

The PSA urges members to remain vigilant and report any violations and non-compliance with COVID-19 disaster management regulations to [peter.mngomezulu@psa.co.za](mailto:peter.mngomezulu@psa.co.za) or to PSA Provincial Offices whilst the concerns are receiving the necessary attention. Members will be kept informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER