

Update: Job evaluation results for ESP 2

A bi-lateral meeting was convened with the management to discuss the outstanding job evaluation results for the post of ESP 2 (Employment Services Practitioners). Affected members had previously lodged grievances about the non-upgrading to the next level and, to date, their grievances were not resolved to their satisfaction. The PSA subsequently declared a dispute of disclosure of information at the CCMA, to ascertain the results of the job evaluation process conducted.

The employer indicated that the job evaluation process for the post of ESP 2 was stopped owing to the envisaged merger of Public Employment Service (PES) and Labour Activation Programmes (LAP) units. The employer alleged that the merger would enhance the job profile of ESP 2 and be pitched at a higher level.

The employer committed to issue a communication to affected employees about developments regarding the merger of the two units. The PSA was not convinced and requested that a project plan be provided as proof to that effect. The PSA will, however, continue with the CCMA dispute processes as planned until the employer resolves the matter amicably.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER