

FOR PSA MEMBERS: DEPARTMENT OF EMPLOYMENT AND LABOUR

07-10-2021

Feedback: Special Departmental Bargaining Chamber - 6 October 2021

Non-compliance with COVID-19 regulations

It was previously reported to members that the PSA invoked section 17 about the non-compliance with COVID-19 regulations in various offices. It was discovered that the Department failed to appoint OHS representatives and establish an OHS committee respectively. The rate of infections during alert-levels 3 and 4 increased drastically owing to failure to implement health and safety protocols. The matter was facilitated, and parties resolved to implement an intervention plan to resuscitate the OHS committees in all provinces and conduct refresher training programmes respectively.

A progress report was presented in terms of the agreed intervention plans. The presentation is *attached* for ease of reference. The PSA will continue to monitor compliance with COVID-19 regulations in the Department. Members will be updated on developments.

Members are requested to report incidents of COVID-19 non-compliance to peter.mngomezulu@psa.co.za or justice.shiburi@psa.co.za, so that the employer can be held accountable in this regard.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER