

Feedback: Departmental Bargaining Chamber - 4 August 2021

Determination: Vote weights

The GPSSBC Annual General Meeting was convened on 29 June 2021 and the following vote weights were adopted:

- PSA: 64,62% (5 022members)
- Nehawu: 33,76% (2 624 members)
- Popcru: 1,62% (126 members)

OHS compliance and COVID-19 regulations

The PSA reported that the employer failed to comply with OHS and COVID-19 regulations in Limpopo and Mpumalanga offices. PSA structures complained about the non-establishment of OHS committees and lack of ventilation in those offices and no response was received. There was 30 COVID-19 reported cases under alert-level 4. Risk assessments were not updated accordingly according to the mitigating strategies. The PSA was disappointed by the non-compliance by the Department as custodian of OHS and COVID-19 regulations and decided to invoke section 17 in terms of the GPSSBC governance rules. Members are encouraged to report incidents of non-compliance in this regard to PSA Provincial Offices.

Outstanding 2019/20-PMDS incentives

The employer reported that the 2019/20-PMDS process was finalised and approved by the Director-General. The Department was only awaiting approval for deviation from the DPSA so that payments could be implemented accordingly. The PSA urged the employer to speed up the process. The employer's report was provided to the Provincial PSA Chairpersons for ease reference.

Members will be updated on developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER