

FOR PSA MEMBERS: DEPARTMENT OF ENVIRONMENT, FORESTRY AND FISHERIES
(DEFF)

10-05-2021

Update: Payment of performance bonus to qualifying members - Forestry and Fisheries

It came to the PSA's attention that all qualifying members who were formerly under the defunct Department of Agriculture, Forestry and Fisheries (DAFF) were to date not paid their performance bonus. The PSA demanded an urgent meeting with the Office of the Director-General (ODG) to facilitate such payment. Furthermore, it was confirmed by the DEFF that only former Agriculture employees were paid and all employees in Forestry and Fisheries Branches were indeed not paid.

The ODG responded firstly by ensuring the PSA that funding for payment is available. The interaction between her Office and the Office of the Director-General of the Department of Agriculture, Land Reform and Rural Development (ODG of DALRRD) was based on the calculation, which causes major delay. The process, is ongoing and will be finalised. Thereafter payment will be done. It was reported that all Deputy Directors-General were continuously provided with progress reports, of which were not cascaded to employees.

The PSA lamented on the failure to ensure that communication reaches affected employees. What demoralises members is that their peers who remained with DALRRD were paid in February and March 2021. The ODG assured the PSA that they will in future, with immediate effect, be informed of progress. The ODG informed the PSA that we are entitled to a monthly meeting where any rights and related matters can be raised and discussed for possible resolution. The PSA will shortly be proposing dates for upcoming meetings with the employer.

Members are urged, in the interim, to submit all inputs and clarity-seeking question to the following PSA representatives: KMoela@environment.gov.za; KMonnahela@environment.gov.za; RMalebe@environment.gov.za; DTsutsube@environment.gov.za; MPhaladi@environment.gov.za; TBalintulo@environment.gov.za; MNgobeni@environment.gov.za; makananisheshonisani966@gmail.com; and makananisheshonisani@gmail.com.

Members will be informed of developments.

GENERAL MANAGER