

## Update: Learnerships

Members will recall that a complaint was lodged with the PSA in that Learners who completed their Learnerships at DCS Training Colleges were not absorbed although Learners that completed their learnership previously were absorbed. The PSA challenged the employer and held various meetings to demand that Learners who completed their Learnership programme in March 2021 be absorbed.

The PSA raised with the employer the fact that its decision to absorb the March 2021 Learner group first is appreciated, but it also created an unfair situation as the December 2020 Learner group also needed to be absorbed. The PSA raised this unfair treatment with the employer and as a result of the PSA's perseverance, the PSA has now been informed that the National Commissioner has approved the absorption of the December 2020 Learner group to be absorbed with effect from 1 August 2021. The employer will apply the same criteria as for the March 2021 group when concluding the absorption process.

The PSA wishes to thank the employer for doing what is right in the interest of the Department and Learners. These additional staff members will alleviate the current staff shortages being experienced at Correctional Centres. Members will be informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER