

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES

27-05-2021

## Update: Labour Court decision - Overtime payment

The PSA, through the dispute, is attempting to ensure that members are paid for overtime worked. The matter was previously arbitrated, and an award was issued in favour of the PSA on behalf of its members. The employer subsequently took the arbitration award on review to the Labour Court. The matter was heard by the Labour Court on 28 January 2021 and judgement was reserved.

The PSA has now received the judgement and unfortunately the judge ruled in favour of the employer and set aside the arbitration award that was originally awarded in favour of the PSA. The PSA is studying the judgement and has arranged for a briefing session with the legal team for 27 May 2021. A decision will be made after this session if an application for leave to appeal should be made to the Labour Appeal Court. A copy of the judgement can be obtained from PSA Provincial Offices. Members will be informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER