



FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

09-03-2021

What is happening in DCS?

Implementation: Settlement agreement on Recognition of Experience of OSD for Correctional Services Officials

During previous meetings, the employer reported that 6 306 retired members qualified to receive their OSD payments. To date, 3 567 members were paid. 2 739 members' payment is still outstanding. From the 2 739 members, 733 members' documents are in order and are in the process of being sent to the internal audit division to finalise and process payments. A total of 2 006 members' documents were found to be incomplete and the employer is busy gathering all the relevant information. A further 1 360 members were only paid 23% in terms of the settlement agreement and the employer indicated that it must still process a further 7% for these members.

The employer committed during the last DBC that a written report on payment progress will be submitted on 5 March 2021. This report was not provided as agreed and the PSA requested the GPSSBC to remind the employer of the outstanding report. Members should also note that the PSA started with a Section 143 application to have the settlement agreement certified. Once the GPSSBC has certified the award, the PSA will move to enforce the settlement agreement. This application can be stopped at any time should members be paid in the coming weeks. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER