

Update: Learnership contracts

The PSA has noted the employer's communication to all provinces that all learnership contracts, which expire on 31 December 2020, must be terminated and will not be extended or renewed. In the past these learners were offered permanent employment and assisted the employer to address the staff shortage at management areas. Although this absorption of learners did not fully address the staff shortage experienced at management areas, the PSA believed it assisted to prevent the prison system from collapsing. The decision by the employer not to absorb these learners into permanent positions will negatively affect management areas to deliver their mandate and will further compromise officials' safety.

The PSA has already started with discussions with the employer and a special DBC will be requested for the first week in January 2021 to address the termination of the learnership contracts. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER