

FOR PSA MEMBERS: DEPARTMENT OF COMMUNICATIONS AND DIGITAL TECHNOLOGIES (DCDT)

22-04-2021

## Feedback: Departmental Bargaining Chamber

A special Departmental Bargaining Chamber (DBC) was held on 20 April 2021 to deal with the service delivery model and the review of the organisational structure.

### Service Delivery Model (SDM)

The employer made a presentation and indicated that it is tabling this matter for consultation with labour and requested inputs before the SDM can be approved. The PSA raised grave concerns about the timing of the consultations despite the DCDT having been warned or advised last year for allowing sufficient time for consultation. Members are requested to submit their inputs to Joseph Vumisa ([jvumisa@dtps.gov.za](mailto:jvumisa@dtps.gov.za)) by **30 April 2021**. The presentation and draft SDM are *attached* for members'.

### Review: DCDT organisational structure

The employer requested to make a presentation on the proposed structure and requested labour not to share the structure with its members because the structure is confidential. Labour vehemently objected to both proposals by the employer of presenting the structure because it was not shared with labour on time in line with the Governance Rules and the request not to share the proposed structure with members as preposterous and absurd. It was resolved that the employer will seek a mandate from its principals for labour to share the proposed structure with its members and advise the secretary of the DBC in writing of its decision.

GENERAL MANAGER