

Feedback: Special Departmental Bargaining Chamber

A special Departmental Bargaining Chamber (DBC) was held on 18 May 2021 to deal with the service delivery model (SDM) and the review of the organisational structure.

Service Delivery Model (SDM)

Members were previously requested to submit inputs on the SDM, which in turn were canvassed with the employer. The PSA asked for more time to allow its members to make inputs because the SDM is a complex and voluminous document. The employer agreed to grant labour until 24 May 2021 to make further inputs if they so wish. Such inputs must be directed to Joseph Vumisa at jvumisa@dtps.gov.za.

Review: DCDT organisational structure

The employer presented the draft or proposed organisational structure, which exasperated labour. The PSA voiced discontentment at the proposed structure consisting of seven branches headed by Deputy Directors-General for a Department with a staff complement of less than 300 employees in the midst of Government's financial situation, with calls to reduce or maintain the wage bill in Public Service. The PSA is of the strong view that the proposed structure is extremely disproportionate or skewed because it is extremely bloated at the top (SMS posts) and does not cater for enough lower level employees doing the actual or core business of the Department.

It was agreed that labour will supplement their inputs through written submissions by 21 May 2021 and that a follow-up meeting will be held between the employer and labour for further engagement on 25 May 2021.

Members will be updated on developments.

GENERAL MANAGER