

## Feedback: Departmental Bargaining Chamber (DBC) - 25 August 2021

### Determination of vote weights

The GPSSBC Annual General Meeting was convened on 29 June 2021 and the following vote weights were adopted:

- PSA: 39.21% (227 members)
- Nehawu: 44.04% (255 members)
- Popcru: 16.75% (97 members)

### OHS compliance and COVID-19 regulations

The employer reported that the Department was on 40% occupancy rate under alert-level 3. PPE is supplied to employees and health and safety protocols are implemented. There were four fatalities owing to cOVID-19 complications. The OHS committee was established and labour is represented.

### Parking utilisation and allocation

The DBE made a request to Department of Public Works and Treasury to assist with the construction of extended parking space. The project is expected to take three years and 1 000 parking spaces will be created. Currently, the DBE is engaging with the City property to assist with alternative temporary parking space. Members who experience challenges or problems with parking allocations are requested to submit their concerns to [peter.mngomezulu@psa.co.za](mailto:peter.mngomezulu@psa.co.za) for the employer to be engaged accordingly.

### Early Childhood Development shift

The President of the Republic signed a proclamation on 30 June 2021 to give effect to the transfer of early childhood functions from the Department of Social Department to the DBE. There are seven employees who will be absorbed at the Foundation for Learning branch by 28 February 2022.

### Contract workers employment

The employer reported that the contracts of all contract workers were extended to date. There was no termination of any contract of employment. The period of the projects will determine the contract of those workers. The PSA noted the report and requested the employer to consider permanent employment of all contract workers in terms of section 198 of the *Labour Relations Act*. The PSA will follow up on the

matter.

### **Restructuring/reconfiguration of structure**

The employer reported that the revised draft provincial structure was finalised and submitted to management for approval. The draft organisational structure for head office was returned by the DPSA with amendments. The employer will table the amended draft structure at the next DBC meeting for noting before it is re-submitted to DPSA for concurrence.

Members will be informed of developments.

*The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.*

GENERAL MANAGER