

FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT (DALRRD)

20-07-2021

Feedback: Departmental Task Team - NMOG process (level 1-12) - 19 July 2021

It was previously reported to members that the newly established Department embarked on a NMOG process to migrate level 1-12 employees into the new organisational structure. The process is underway, and it is envisaged to be completed on 31 July 2021. There are 7 411 employees who were directly placed and migrated accordingly, and 14 employees were identified to be supernumerary (in excess). Furthermore, there are 22 employees who perform more than one function in a post. The placement committee will engage with affected employees to choose suitable posts from the vacant, funded posts. The employer intends to prioritize 755 critical and technical posts to enhance the performance of the Department to carry out its mandate.

The PSA urged the employer to place affected employees first in terms of PSCBC Resolution 1/2019 before the identified critical posts are advertised. Affected members are requested to submit their clarity-seeking questions regarding the placement process to peter.mngomezulu@psa.co.za or senzo.sosibo@dalrrd.gov.za by **26 July 2021**.

The members will be updated on developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER