

INFORMUS



FOR PSA MEMBERS: WESTERN CAPE GOVERNMENT

25-11-2020

Update: Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

Safety of staff

A presentation was made to labour by the Department of Community Safety, which covered strategic, tactical and operational aspects of the plan. Most departments are providing inputs and those who aren't will be requested to do so.

Early retirement

The employer reported that the DPSA had sent a circular indicating that National Treasury had completed applications from national departments, but those from provincial departments had been diverted to the various Provincial Treasuries. Provincial Treasury hasn't finalised the applications.

Challenges: Compensation Fund

The employer reported that the WCG DG had written to the DG: Department of Employment and Labour regarding problems experienced with the Compensation Fund. Unfortunately, the said DG hasn't responded yet.

Gender-based violence (GBV)

The employer reported that it is reviewing its sexual harassment policy and plans to include GBV in it. It also advised that the Department of Social Development (DSD) is looking into a strategic plan to address this scourge. The DSD has experts on this issue and will be requested to address the Chamber.

Access to Zoom

Labour raised a concern that members aren't allowed to access *Zoom* on the employer's equipment for purposes of arbitrations. The employer indicated that it will consider allowing access upon timeous request from labour.

Public Service Commission (PSC) circular to advise employees and executive authorities regarding unlawful instruction

The PSC requested that the circular be brought to all employees' attention and that workshops be conducted to ensure optimal exposure. Labour inquired if the employer had done so and the employer undertook to comply.

GENERAL MANAGER