

FOR PSA MEMBERS: WESTERN CAPE PUBLIC SERVICE COORDINATING  
BARGAINING COUNCIL (PSCBC)

20-03-2020

## Update: Coordinating Chamber - PSCBC Western Cape Province (CCPWCP)

The PSA attended a CCPWCP meeting and the following matters were discussed:

### **Flexi -ime Policy**

The employer reported that the development of the policy is still in progress. Labour requested that it be dealt with as a matter of urgency, particularly with inputs regarding the Corona virus.

### **Safety of staff**

A presentation was made to labour by the Department of Community Safety, which is still work in progress and will remain a standing item on the agenda.

### **Early retirement**

The employer indicated that the process hasn't been finalised by Treasury and it would only be able to provide the cost implications once finalised.

### **Staffing levels/HR costs**

The employer refused to provide labour with the staffing levels of WCG departments. Labour reserved its rights.

### **Corona virus**

The Director-General of WCG addressed labour and provided information on preventative steps taken and requested labour to work with the employer to protect employees. An *Informus* setting out these measures will also be issued.

### **Standardisation of salary grades: Security Officers**

The PSA tabled the issue of differing salary levels for Security Officers in the WCG. Those in Health are on far lower salary levels than other departments. The Department indicated that it would have to obtain a mandate from its principals.

### **Challenges: Compensation Fund**

The PSA tabled challenges that are experienced by members owing to the non-functioning of the Compensation Fund's systems. The employer confirmed that it had met with officials from the Compensation Commissioner and has also requested a Legal Opinion.

GENERAL MANAGER