

INFORMUS



FOR PSA MEMBERS: DEPARTMENT OF HEALTH (WESTERN CAPE)

23-03-2020

Update: COVID-19

The PSA is fully conscious of members' anxiety in the workplace regarding the COVID-19 outbreak. The Western Cape Department of Health issued a recent Circular H27/2020, which speaks to the People Management Response to COVID-19. This document addresses the following issues relating to working arrangements in terms of:

1. Leave
2. Overtime
3. Flexible Working Arrangements
4. Gatherings (Meetings, Training, Workshops, Events, etc.)
5. Travel
6. Occupational Health and Safety:
 - Both the employer and employee are responsible for maintaining a safe and healthy working environment.
 - Staff must wash hands frequently with soap and water for at least 20 seconds
 - Cover up nose and mouth with tissue or elbow when coughing and sneezing
 - Create physical distance, where possible
 - Maintain social distance, which includes no physical contact such as hand shaking, etc.
 - Seek medical attention if you have flu or cold symptoms

Staff can contact the 24-hour hotline on 0800 029 999 to address concerns relating to the virus or international travels.

The PSA's priority remains the safety of members. The mentioned Circular is available from the PSA's Office in Cape Town. Please contact the PSA shop steward at your institution should you need assistance.

GENERAL MANAGER