

INFORMUS



FOR PSA MEMBERS: TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) – LIMPOPO

25-05-2020

EXCLUSION OF LABOUR IN COVID-19 STEERING COMMITTEES

Members would recall that DPSA issued Circular 7 and 18/2020 and various Departmental Circulars called for the establishment of Steering or Response Committees, to deal with the management of COVID-19 within their departments. Subsequently, the Department of Higher Education (DHET) issued Guidelines to be followed by TVET Colleges.

The PSA has however learned with shock that most of the TVET Colleges in Limpopo have excluded labour on their committees, something contrary to their own Guidelines and DPSA Circulars. This omission creates a barrier for proper consultation and monitoring of the compliance by the employer, which has the potential to create friction between the employer and labour. The PSA will not allow the marginalisation of labour and will fight tooth and nail to ensure that labour claims its right platform to enable advancement of the workers agenda. Labour cannot be refused the opportunity to engage on matters that affect the interests of members, it will be travesty of justice.

Out of the 7 TVET Colleges in Limpopo, it was established that only Vhembe TVET College includes labour in their meetings, which paint a very bad picture noting that the DPSA was very clear in terms of the composition of the Committees. The PSA will engage the College Principals to ensure compliance with DPSA Circular 18, which directs that the Committees should include labour.

Members will be kept updated of the developments.

GENERAL MANAGER