

FOR PSA MEMBERS: TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET)

11-05-2020

## Feedback: Special Departmental Bargaining Chamber Meeting

### Return to work

During the above meeting, the employer indicated that lecturers and students will only be able to return to College during Stage 3 of the Lockdown. The employer presented two proposed academic calendars. Labour indicated that it noted the academic calendars, however, they find it difficult to accept as the move to Stage 3 is dependent on an announcement to be made by the President. This announcement will also dictate when administrative and support staff will be able to return. The employer indicated that college management and support staff is vital to return to work before students to ensure the colleges are ready to receive students.

### Withdrawal of return to work circular

The PSA was informed by members that a circular was issued to request management, administrative and support staff to report to work from 11 May 2020. The PSA raised this with the employer and the employer issued a withdrawal of the circular to all colleges on Saturday 9 May 2020. A copy of the withdrawal circular is *attached*.

### Laptops

The employer indicated that there is a need to develop a national guideline on the procurement of laptops and data. This guideline will be urgently discussed in a task team meeting thereafter it will be circulated to all colleges.

### Roll out: DSTV programme and radio station

The employer reported that they secured one hundred and twelve (112) programme slots on DSTV. Once a programme is aired it is then also placed on each colleges website and shared through various social media platforms for students to access. Radio stations are also used to assist students, whilst in lockdown to continue with their studies.

### Overtime

The employer indicated that once the academic calendar commences there will be a need for some lecturers to work on three (3) Saturdays. These Saturdays will be used as exam days. The employer proposed that those lecturers who will be requested to work during these three Saturdays, consider this work to be without overtime payment, owing to the amount of off-days received during the

lockdown. Members can indicate their willingness to accept the employer's proposal to their respective local PSA shop steward at college level.

Members will be kept informed of further developments.

GENERAL MANAGER