

FOR PSA MEMBERS: PRESIDENCY

17-01-2020

Feedback: Facilitation meeting - Branding of cars at Presidency

Members will recall that the matter of branding of cars at the Presidency was brought to the attention of the employer by labour in a Chamber meeting on 4 March 2019. Concerns were raised that the branding of cars was a challenge for employees driving those cars, as their lives were placed in danger owing to incidents that threatened their lives.

Labour requested the employer to stop the branding process until a solution for the matter was sought. However, the employer indicated that the matter was long overdue and ample consultation time, according to the employer, had taken place. Labour indicated that meaningful engagement to resolve the matter was not done and after the employer indicated that it was ready to implement, parties reached a deadlock.

Noting the provisions of *clause 17* of the amended Governance Rules for Chambers of the GPSSBC, labour had no option but to invoke *clause 17* in terms of Rules. A facilitation meeting was held on 14 January 2020, but parties could not reach an amicable resolution on the matter and it remains deadlocked. The employer was therefore requested to go back to its principals and request permission to allow for further engagement on the matter. As the branding process was supposed to have been implemented on 16 January 2010, the employer was requested to put the process in abeyance until an amicable solution is reached.

The employer has since acceded to the request. This will allow parties to explore solutions that could resolve the matter. Members will be updated on developments.

GENERAL MANAGER