

FOR PSA MEMBERS: STATE INFORMATION TECHNOLOGY AGENCY (SITA)

25-03-2020

## Update: Bargaining Chamber

### Postponement of Bargaining Forum

Owing to the national crisis because of Covid-19, the Bargaining Forum that was scheduled for 19 March 2020 was postponed to date to be confirmed.

### Appeal Process in Disciplinary Code and Procedure

As members are aware, the PSA provided inputs to the employer to have an appeal process in the policy. The PSA's input was, however, not incorporated in the policy by the employer. The National Branch previously took a decision to refer the matter to the CCMA to have an appeal process in the policy. However, in light of the provisions contained in the Code of Good Practice: Dismissal in the *Labour Relations Act*, the National Branch of Sita decided against taking this matter up with the CCMA. Individual members are therefore advised to refer their cases to the CCMA with the assistance of their respective PSA Provincial Offices after the outcome of a hearing if the member is not satisfied.

Owing to the Covid-19 pandemic, all activities of the SITA Bargaining Forum has been postponed. Members will be informed of developments.

GENERAL MANAGER