

INFORMUS



FOR PSA MEMBERS: STATE INFORMATION TECHNOLOGY AGENCY (SITA)

07-08-2020

UPDATE : Salaries Negotiations

Members were previously informed that the PSA has sent its salary demands to the employer. Members will recall that the demand was for an increase of 12% and other conditions of service such as shift and standby allowance, absorption of cleaners and security personnel on a permanent basis. The meeting was postponed by the employer on several occasions to 4 August 2020.

The PSA explained thoroughly its mandate of demands from members to the employer. The employer responded to the PSA's demands that they take the demands serious but however are not ready as they were still busy reviewing their budget owing to COVID-19 pandemic. The employer further indicated that they want to realign the budget to the impact caused by the pandemic and quantify the costs. The employer requested extension of negotiations to October 2020.

The PSA rejected the employer's request because the matter has been protracted by the employer. The PSA demanded that the negotiations be concluded before end of August 2020. The employer stated that they understand the PSA's position however their projected budget was impacted by COVID-19 pandemic. As a result of their budget being impacted as initially planned, it was impossible to respond to the PSA's demands hence the request for the extension of negotiations to October. The PSA realized that there was no movement due to the employer's realignment of the budget, reluctantly demanded extension of the negotiations to 11 September 2020. No agreement was reached between parties about the extension to October and 11 September 2020. Parties ultimately settled for the 25 September 2020 to continue with negotiations. The PSA has issued a strong message to the employer that no further postponement nor excuses will be entertained in the next meeting.

The PSA would like to request members to be patient during the negotiations period.

Members will be informed of developments.

GENERAL MANAGER