

INFORMUS



FOR PSA MEMBERS: STATE INFORMATION TECHNOLOGY AGENCY (SITA)

03-12-2020

Update: Salary negotiations – Mandate

Members will recall that this item was tabled by the PSA in the previous Chamber meeting. Members were informed in the previous *Informus* that the PSA had emailed its demand of salary increments to the employer. The demand was for an increase of 12% and other conditions of service such as shift and standby allowance, and absorption of cleaners and security personnel on a permanent basis.

Members will recall that the employer offered a zero percent on all financial demands as stated above. The meeting proceeded on 29 October 2020. There was no improvement on the previous offer from the employer and as a result, parties reached a deadlock.

The only way forward was for the PSA to declare a dispute. The PSA requested a mandate from members to declare a dispute at the CCMA. The majority of members mandated the PSA to refer the matter to the CCMA, which was referred on 27 November 2020.

Members will be updated once a date has been received from the CCMA.

GENERAL MANAGER